

# NOW HIRING!



## Junior Financial Analyst, Vancouver

Are you looking to work for one of Canada's Best Managed Companies? Do you enjoy working with a close team of supportive professionals? Do you want to commit to an organization with an outstanding record for safety and reliability? Are you searching for an employer who provides amazing perks and works hard to provide a work-life balance for their employees? If so, look no further!! We are searching for a Junior Financial Analyst

**WORK HOURS:** Monday to Friday

**LOCATION:** 4760 Inglis Drive, Richmond BC (Hybrid opportunity available)

**TERM:** Full Time Regular

**DEPARTMENT:** Finance

**COMPENSATION & BENEFITS:** Competitive wage, flight perks (including buddy passes and global inter-airline partnerships), extended health benefits, discounts at local restaurants and partner organizations, staff events and much more!

### Responsibilities and Expectations

---

- Assist in preparation of financial information (forecasts, budget, and strategic plans)
- Presentation of financial budgets, forecasts, and plans to senior management
- Assist in the qualitative and quantitative analysis of budgets and forecasts
- Assist in development of financial models and analyses to support management on any business decision making (i.e., purchase decision, pricing strategy, Capex decisions etc.).
- Under the guidance of the Vice President of Finance and Financial Planning Analyst, this role will help develop and/or maintain processes and procedure documentation where necessary.
- Performs additional ad-hoc analysis and other duties as assigned

### Qualifications/Assets

---

- Undergraduate degree in Finance or Accounting or Business/Commerce degree or equivalent; with preference given to those with relevant further study/designations (CPA/CMA).
- Must be proficient and advanced in Excel and PowerPoint
- Must be able to handle large data sets
- Demonstrate critical thinking
- Ability to produce various analyses and tables, as well as develop charts/graphs in both Excel and PowerPoint.
- Desire to learn and be involved in a variety of ad-hoc projects and changing reporting needs.
- Good organizational skills and ability to manage multiple work assignments while meeting deadlines with high levels of accountability and integrity
- 1-3 years' experience in a financial analyst capacity or similar.
- Strong analytical skills and attentive to details

### ABOUT HARBOUR AIR GROUP

- Launched in 1982, Harbour Air is North America's largest seaplane airline. It flies more than 450,000 passengers annually, including commuters and tourists throughout coastal British Columbia.
- Our people are the backbone of our organization, and we are committed to creating a culture that inspires one another to achieve extraordinary success. We have regularly been honoured as the recipient of numerous awards including Canada's Best Managed Companies, BC's Top 55 Employers, and Canada's 10 Most Admired Corporate Cultures.

**APPLY NOW:** Email your resume and cover letter to [jobs@harbourair.com](mailto:jobs@harbourair.com) quoting 23-03 Junior Financial Analyst

***Please note: Assessment tests will take place for this position.***



# JOB PROFILE - Your Flight Path to Success



**DEADLINE:** Open until filled

*We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.*

*Harbour Air is an equal opportunity employer, we are committed to Diversity and Inclusion and value a diverse workforce. Together, we continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees. It fuels our innovation and connects us closer to our customers and communities we serve.*

*Harbour Air is committed to developing a barrier-free recruitment process and work environment. Accommodations in relation to the job selection process are available upon request. If you require any accommodation, please email [jobs@harbourair.com](mailto:jobs@harbourair.com) and we'll work with you to meet your accessibility needs.*