

Financial Analyst

Reporting to the Head of Finance, the Financial Analyst is responsible for execution of financial planning and analysis activities. As a key strategic partner, you will be responsible for budgeting, forecasting, variance reporting and analysis of operating costs. You will effectively communicate results to leaders to enhance and enable decision making. Furthermore, you will proactively partner with the business to understand the link between operational and financial results, provide business insights and be a key financial and strategic partner.

WORK HOURS: Monday to Friday

LOCATION: 4740 Agar Dr, Richmond, BC

TERM: Full Time Regular (Permanent)

COMPENSATION AND BENEFITS: Competitive wages, training and development, opportunities for growth, extended medical, dental, life, and disability insurance, flight perks (including Buddy Passes and global inter-airline partnerships), revenue sharing, RRSP matching program, discounts at local restaurants and travel partner organizations, staff events and much more!

Responsibilities and Expectations

High Level:

- Key partner supporting the team through planning and budgeting, and monthly reforecasts.
- Identify and investigate monthly and quarterly variances to budget and forecast, proactively identifying opportunities for improvement and potential risks.
- Prepare reports and analysis at month and quarter end to communicate financial results to FP&A and business leadership.
- Create and maintain financial models and dashboards to story-tell financial performance.
- Participate in cross-functional initiatives and ad hoc projects to provide financial analysis for decision support.
- Support in complex revenue analysis and KPI planning to identify performance trends and leverage to identify risk/opportunity to revenue outlook.
- Scenario planning and impact to revenue.
- Project manage SG&A reporting and dashboard enhancements

Financial Reporting:

- Prepare and maintain monthly, quarterly, and annual financial statements and reports.
- Analyze financial results and provide variance analysis against budgets and forecasts.
- Develop and update financial reporting packages and dashboards for management review.
- Assist in report writer modifications, GL structure adjustments and developing new reporting processes.

Annual Budget & Forecast:

- Assist the Head of Finance with the annual budget and periodic forecasts.
- Collaborate with Finance to gather necessary financial data.
- Assist with the monthly variance analysis, i.e. Actual vs. Budget.
- Update the 12-month rolling forecast as directed by Head of Finance/ Accounting Manager.

Financial Analysis:

- Conduct in-depth financial analysis to identify trends, variances, and opportunities for improvement.
- Provide financial modeling and profitability analysis for new projects and business initiatives.
- Support strategic planning and decision-making through financial insights and recommendations

JOB PROFILE - Your Flight Path to Success

Ad Hoc Requests:

- Respond to financial requests from Head of Finance, Controller.
- Conduct financial research/analysis to assist management decision making.
- Participate in projects involving financial and accounting information.

Qualifications/Assets

- 3+ years of progressive finance, financial analysis, and reporting experience with fast-paced business environments.
- Consumer facing experience required, airline industry experience is an asset.
- Bachelor's degree in Commerce, Business Administration, or similar.
- CPA or MBA is an asset.
- Strong financial background, and expert knowledge of Excel is required.
- Strong analytical, modelling, and problem-solving skills.
- Extremely organized, detail oriented and takes pride in quality.
- Proven ability to prioritize and handle multiples task in a time sensitive manner.
- Excellent team player as well as the ability to work independently.
- Effective communication skills (written & verbal).

ABOUT HARBOUR AIR GROUP

- Launched in 1982, Harbour Air is North America's largest seaplane airline. With around 500 employees, it flies more than half a million passengers annually both within BC and to/from Seattle, USA.
- Our people are the backbone of our organization, and we are committed to creating a culture that inspires one another to achieve extraordinary success. We have regularly been honored as the recipient of numerous awards including BC's Top 55 Employers, and Canada's Most Admired Corporate Cultures.

APPLY NOW: Email your resume and cover letter to jobs@harbourair.com quoting **25-07** Financial Analyst, YVR

DEADLINE: Open until filled

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.

Harbour Air is an equal opportunity employer, we are committed to Diversity and Inclusion and value a diverse workforce. Together, we continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees. It fuels our innovation and connects us closer to our customers and the communities we serve.

Harbour Air is committed to developing a barrier-free recruitment process and work environment. Accommodation in relation to the job selection process is available upon request. If you require any accommodation, please email jobs@harbourair.com and we'll work with you to meet your accessibility needs.